

LYTFC Risk Management Policy:  
June 7, 2016

- 1) The board of directors shall collectively serve as the risk management committee for LYTFC.
- 2) LYTFC shall implement risk management mechanisms for Tackle and Cheer in accordance with the requirements of the parent AYF organization.
- 3) The intent of the policy is to limit the liability of the LYTFC organization, the parent AYF organization, and the insurance carrier.
- 4) LYTFC shall have insurance coverage through and in accordance with the requirements of the AYF organization.
- 5) LYTFC shall follow the requirements of the parent AYF organization with respect to the following:
  - a. Requiring all participants to fill out registration forms which limit liability of the sports organizations.
  - b. Leasing facilities
  - c. Hosting tournaments
  - d. Use of 3<sup>rd</sup> party service providers
- 6) LYTFC shall do the following to limit risk of participant abuse and molestation
  - a. Perform CORI on all volunteers which interact with youth participants. (Volunteers must agree to being CORI'd.)
  - b. Disqualify from participation any adults who do not have a sufficiently clean criminal record in accordance with guidelines from the parent AYF organization
  - c. LYTFC shall have all volunteers agree to a code of conduct which should limit risk of abuse and/or molestation in accordance with the requirements of the parent AYF organization.
  - d. Violations of the code of conduct shall be dealt with in accordance with the requirements of the parent AYF organization.
- 7) LYTFC shall limit high risk activities
  - a. The organization shall not assume responsibility for risk associated with transporting groups of participants to/from sports events. LYTFC is typically not responsible for transporting members to/from events.
  - b. If the organization is organizing group transportation, it shall ensure that the vendor responsible for transportation is licensed and insured.
  - c. If a parent or volunteer in the organization is driving participants, all risk is assumed by the involved parties.
  - d. Overnight sleepovers are not sanctioned events. Sleepovers would be considered outside the risk responsibility of LYTFC and the parent organization.
  - e. The use of alcoholic beverages is prohibited at all organization events. If volunteers or participants engage in the use of alcohol at, for example, a fundraiser or end-of-season party, that activity is assumed to be outside the responsibility of LYTFC or the parent organization.
  - f. Official fundraisers must be adult supervised and must not involve high risk activities unless those activities are provided by licensed vendors.
  - g. Swimming events shall not be supported by the organization.
- 8) Awareness training:
  - a. LYTFC volunteers and participants shall be trained in risk management and awareness as per the requirements of the parent AYF organization.
- 9) Mechanisms to limit risk

**Commented [SR1]:** Just saying we won't assume it doesn't mean that legally it isn't our liability unless we have people who do get transported sign a waiver. I understand that as a league we don't transport kids but if any league representative or officer did it could create a problem.

**Commented [SR2]:** I'm not sure a unilateral declaration of this is binding unless we have acceptance of this whole policy as a requirement in order to participate

**Commented [SR3]:** Again good language not sure it is binding. Typically as long as we hire a licensed party to serve, they assume the liability. In other words we should never just grab beers and give them out at a function

- a. LYTFC shall schedule and conduct practices and games in accordance with requirements of the AYF parent organization
  - b. Medical risk: LYTFC shall enforce medical training of volunteers, require medical clearances, and have medical support staff present at practices and games in accordance with the requirements of the parent AYF organization.
  - c. Coaches must meet the acceptability requirements of the parent AYF organization.
  - d. LYTFC shall adhere to age and grade requirements of the parent AYF organization.
  - e. LYTFC volunteers shall handle any participant injury in accordance with the requirements of the parent AYF organization.
  - f. LYTFC shall adhere to the weather policy of the requirements of the parent AYF organization.
  - g. LYTFC shall require concussion management training for coaches as by the requirements of the parent AYF organization.
  - h. LYTFC does not own or lease any land or facilities. If this were to change, LYTFC shall implement a policy to manage risk in this area.
  - i. LYTFC shall ensure that equipment is used and maintained in accordance with the requirements of the parent AYF organization.
- 10) Awareness: This risk management policy is referenced by the LYTFC bylaws and is publically available by the official LYTFC web site.
- 11) Assumed responsibility: In some cases the town of Littleton has requirements which impact risk (for example, the town may have requirements which reduce risk when using town facilities). LYTFC shall attempt to adhere to the least risky of requirements.
- 12) If there is no requirement for a risk area specified above, LYTFC will exercise best judgement to operate in the least risky manner.